

# MATERIALS GRADUATE LEADERSHIP DEVELOPMENT PROGRAM

Join Peckham Industries and realize your purpose! We are a "family by choice" company that delivers value as the trusted supplier of construction materials, products, and services in the communities we serve.

Peckham's graduate leadership development program has been designed to develop future leaders in the materials businesses. Upon completion, you will have the opportunity to assume the role of Assistant Plant Manager in one of our many locations.





(914) 730-2428



# Materials GLDP Curriculum



## Onboarding

- Company Training Code of Conduct and IT Security
- Company and Culture Overview



#### Sales

- Sales Process
- Product and Transport Costing
- Customer visits and sales support

### **Quality Control**

- Sample collections of aggregate stockpiles & HMA
- Gradations for aggregate and HMA performance testing
- Work Site Visits -Paving/Construction

#### Environmental

- Mining & air permit special conditions review
- Mine Planning
- Quarry blast fundamentals, monitoring and reporting requirements

#### **Quarry Operations**

- Crushing and screening operations
- KPI and Plant Performance
- Mine Planning



#### **HMA Operations**

- OSHA safety guidelines and training
- Asphalt plant operations, batch plant and drum plant
- Maintenance Procedures



#### Safety

- Use of appropriate PPE
- Peckham Engagement Plan Training
- MSHA Training



#### **Plant Administration**

- Vista Training
- Product Knowledge
- Inventory Control

Scan the QR Code to discover career opportunities at Peckham Industries!

