



PECKHAM
INDUSTRIES, INC.

172 Prospect Hill Road, Brewster, NY 10509
Tel 914.949.2000 Fax 914.949.2075
www.peckham.com

INTERNSHIP PROGRAM

Job Title: Internship
Department: Various
Classification: Non-Exempt/Hourly/Temporary
Status:
Location: Various
Reports to: Various

About Us:

Peckham Industries Inc. (PII) has remained a family-run business since its' founding in 1924. Through our extensive network of hot mix asphalt and ready-mix concrete plants, quarries, and liquid asphalt terminals, Peckham delivers the highest quality materials and custom solutions to thousands of road construction and road maintenance customers throughout the state of New York and New England. In addition, the company's construction operations include paving and road reclamation services as well as precast/pre-stressed concrete production and erection of multi-level parking structures, specialty buildings, and bridge components. To learn more, please visit www.peckham.com

Peckham Industries Inc.'s Inaugural Internship Program launches Summer 2022. Open to freshman through seniors attending accredited colleges and universities, interns will be paid for performing professional work as outlined in a syllabus and will be expected to achieve specific goals to a professional standard through on-the-job-training. For additional information, please visit www.peckham.com/internships

Essential Functions:

1. Ability to learn quickly how to produce professional work in a timely and organized manner as outlined in a syllabus
2. Execute work with a positive attitude and productive approach
3. Collaboration and the ability to ask questions and offer suggestions in a professional manner
4. Willingness to learn and follow all safety guidelines including company COVID procedures

Expectations:

1. Integrity and Honesty
2. Excellent Attendance and Punctuality. The program is scheduled to run ten weeks, Monday, June 6, 2022 through Friday, August 12, 2022. We may customize the dates according to your and/or your school's schedule. You will be responsible for tracking your time using an automated company timecard.
3. You are responsible for your own housing and reliable transportation
4. Adherence to all OSHA safety rules and regulations including company COVID procedures

Deadline:

Friday, March 11, 2022. Only completed applications with all required attachments received by the deadline will be considered.

Requirements, Education, Experience:

1. Current enrollment at an accredited college or university and a 3.0 or higher GPA
2. Majors: Accounting, Computer Programming, Computer Engineering, Computer Science, Databases/Data Mining/Data Management, Information Technology, Network or Software Engineering, Artificial Intelligence, Construction Management, Economics, Engineering and Engineering Management: Civil, Electrical/Electronic, Environmental, Mechanical, and Mechatronics, Environmental Science, Finance, Geology, Human Resources, Occupational Studies, and Safety/Construction or Industrial Safety
3. Successful submission of our online application by Friday, March 11, 2022 and:
 1. a cover letter or paragraph stating your major and what intrigues you about it
 2. state your preferred work location(s) from the following sites: our corporate headquarters in Brewster, NY and our facilities in Westfield and Palmer, MA, Athens and Hudson Falls, NY, and Shaftsbury, VT
 3. a resume including your LinkedIn profile, if you have one
 4. one written recommendation (e-mail ok) from a current or previous employer, teacher, or professor
4. Proficient written and verbal English communication skills
5. Legal right to work in the U. S.

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EEO:

Peckham is an Equal Employment Opportunity Employer. Peckham provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Other Duties:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Work Environment/Physical Demands:

All internships are in-person offered at a number of our different physical locations. Interns will be assigned to one location of their choice. Depending upon the internship selected, the primary environment is a professional office environment requiring the ability to use computers, phones, and photocopiers. On occasion, interns will visit field locations such as manufacturing facilities and quarries which means spending time indoors and outdoors in potentially hot and humid summer weather and the need to wear safety gear.